

	Levels of Performance				
	Ineffective (1)	Minimally Effective (2)	Effective (3)	Highly Effective (4)	
Standard 1: Classroom Environment (21% of Total Evaluation)					
Creating an environment of respect and rapport			x		
Expectations for learning		x			
Trusting environment			x		
Managing student behavior	x				
Safe, accessible, and orderly environment		x			
Managing Instructional Time			x		Standard I Total Score
Levels of Performance Totals	1	4	9	0	14
Standard I Mean Score (Standard Total Score divided by 6)	2.333	multiply by .21 =	0.49		
Standard II: Preparation and Plans (21% of Total Evaluation)					
Content Knowledge			x		
Knowledge of students			x		
Differentiated Instruction			x		
Knowledge of resources			x		
Lesson/Assessment development			x		Standard II Total Score
Levels of Performance Totals	0	0	15	0	15
Standard II Mean Score (Standard Total Score divided by 5)	3	multiply by .21 =	0.63		
Standard III: Instruction and Assessment (21% of Total Evaluation)					
Communicating expectations directions, and procedures			x		
Engagement		x			
Questioning Strategies			x		
Utilizing structure and pacing				x	
Providing feedback to students				x	
Monitoring, adjusting, and assessing			x		Standard III Total Score
Levels of Performance Totals	0	2	9	8	19
Standard III Mean Score (Standard Total Score divided by 6)	3.166	multiply by .21 =	0.66		

	Ineffective (1)	Minimally Effective (2)	Effective (3)	Highly Effective (4)	
Standard IV: Communication and Professional Responsibilities (21% of Total Evaluation)					
Relationships			x		
Contributions				x	
Record Keeping			x		
Professional Growth		x			
Professionalism				x	
Reflecting on Instruction		x			
Levels of Performance Totals	0	4	6	8	Standard IV Total Score 18
Standard IV Mean Score (Standard Total Score divided by 6)	3	multiply by .21 =	0.63		
Standard V: Demonstrating Student Growth (16% of Total Evaluation)					
Setting SMART Goals				x	
Monitoring SMART Goal Data			x		
Reporting SMART Goal Data			x		
SMART Goal #1		x			
SMART Goal #2			x		
Levels of Performance Totals	0	2	9	4	Standard V Total Score 15
Standard V Mean Score (Standard Total Score divided by 5)	3	multiply by .16 =	0.48		
Total Evaluation Score 2.89	Ineffective: 0<1.5	Minimally effective: 1.5<2.6	Effective: 2.6<3.5	Highly effective: 3.5<4.0	
Teacher Signature:					
Date:					
Administrator Signature:					
Date:					

