

LAKE SHORE
 EMPLOYEE COMPENSATION INFORMATION

| TITLE | SALARIES/ WAGES | RETIREMENT (MANDATORY) | FICA (MANDATORY) | HEALTH INSURANCE OR CASH IN LIEU | OTHER BENEFITS |
|--------------------------------|--------------------|---------------------------|---------------------|-------------------------------------|----------------|
| SUPERINTENDENT | 140,254.09 | 21,123.78 | 8,827.46 | 11,100.00 | 4,245.48 |
| OTHER ADMINISTRATION | 130,523.43 | 20,658.70 | 8,514.19 | 9,914.64 | 2,858.40 |
| CURRICULUM | 117,926.00 | 19,119.21 | 8,331.53 | 9,914.64 | 2,858.40 |
| SCHL DIRECTION/MGT (PRINCIPAL) | 111,401.00 | 18,545.70 | 8,236.91 | 3,672.12 | 1,939.68 |
| SCHL DIRECTION/MGT (PRINCIPAL) | 109,885.36 | 18,288.82 | 8,214.94 | 9,914.64 | 2,776.68 |
| SCHL DIRECTION/MGT (PRINCIPAL) | 105,968.00 | 17,641.22 | 8,106.56 | 9,914.64 | 2,775.72 |
| PROGRAM/DEPARTMENT DIRECTION | 105,683.16 | 16,441.24 | 8,084.77 | 9,914.64 | 2,673.48 |
| SCHL DIRECTION/MGT (PRINCIPAL) | 105,659.00 | 17,589.78 | 8,082.92 | 3,672.12 | 1,874.70 |
| OTHER | 101,637.00 | 16,920.21 | 7,775.23 | 8,262.18 | 2,520.96 |

SALARIES AND WAGES ARE THOSE WAGES REPORTABLE AS MEDICARE WAGES ON THE 2009
 W2 FORM ADJUSTED FOR BENEFIT RELATED ITEMS.

EMPLOYEE BENEFITS ARE THE EMPLOYER RELATED BENEFIT COSTS AND MAY INCLUDE
 RETIREMENT, FICA, HEALTH, DENTAL, VISION, LIFE, AND DISABILITY INSURANCE,
 BOARD PAID ANNUITIES, PERSONAL AUTO RELATED EXPENSES, CASH-IN-LIEU OF
 BENEFITS AND OTHER MISCELLANEOUS BENEFITS.