

# FINANCIAL BEST PRACTICES INCENTIVE

## Section 22f of the State School Aid Act, 2011 PA62

### Best Practice #5:

Provide a Dashboard or Report Card with specific indicators, and provide a link on the district's home page to the URL for the MI School Data Portal. The Dashboard shall include at least the three (3) most recent school years for which the information is available.

- Specific Indicators =
- Graduation/Drop Out Rates
  - Average Class Size in Grades Kindergarten to 3rd Grade
  - College Readiness as measured by Michigan Merit Examination Test Scores
  - Elementary and Middle School MEAP Scores
  - Teacher, Principal, and Superintendent Salary Information, including at least minimum, average, and maximum pay levels
  - General Fund Balance
  - Total Number of Days of Instruction

**Indicator:**

	<u>2009-10</u>	<u>2008-09</u>	<u>2007-08</u>
<b>Graduation Rates</b>			
Lake Shore High School	89.42%	94.63%	93.00%
North Lake Alternative High School	21.88%	55.74%	51.35%

	<u>2009-10</u>	<u>2008-09</u>	<u>2007-08</u>
<b>Drop Out Rates</b>			
Lake Shore High School	2.92%	4.55%	4.94%
North Lake Alternative High School	1.56%	19.67%	16.22%

<b>Average Class Size in Grades Kindergarten to 3rd Grade</b>		<u>Rodgers</u>	<u>Violet</u>	<u>Masonic</u>
Kindergarten		21	21	23
First Grade		22	23	19
Second Grade		27	26	22
Third Grade		26	26	25

	<u>2010-11</u>	<u>2009-10</u>	<u>2008-09</u>
<b>College Readiness as measured by Michigan Merit Examination Test Scores</b>			
Reading	62	68	66
Writing	38	39	38
Math	50	45	46
Science	62	52	60
Social Studies	83	78	86

<b>Elementary and Middle School MEAP Scores</b>		<u>2010-11</u>	<u>2009-10</u>	<u>2008-09</u>
<b>Reading</b>				
Grade 3		89	92	84
Grade 4		87	88	81
Grade 5		90	86	84
Grade 6		87	91	84
<b>Writing</b>				
Grade 4		52	N/A	N/A
Grade 7		45	N/A	N/A
<b>Math</b>				
Grade 3		97	94	92
Grade 4		92	92	87
Grade 5		85	77	69
Grade 6		81	81	79
Grade 7		82	83	84
Grade 8		85	75	84
<b>Science</b>				
Grade 5		84	88	87
Grade 8		83	75	82
<b>Social Studies</b>				
Grade 6		82	78	79
Grade 9		75	74	79

**Teacher, Principal, and Superintendent Salary Information, including at least minimum, average, and maximum pay levels**

**Teacher**

Minimum Salary- Bachelor's Step 0	\$	36,201
Average Salary	\$	65,632
Maximum Salary-Ed. Specialist/PHD Step 11	\$	82,169
Number of Employees		205

**Principal**

Minimum Salary - Elementary Step 1	\$	83,367
Average	\$	104,837
Maximum Salary - High School Step 6	\$	111,401
Number of Employees		5.00

**Superintendent**

Minimum Salary	\$	115,000
Maximum Salary	\$	142,117
Salary for 2011-12	\$	132,613

	<u>2010-11</u>	<u>2009-10</u>	<u>2008-09</u>
<b>General Fund Balance</b>	\$ 4,807,633	\$ 5,113,003	\$ 6,516,249

	<u>2010-11</u>	<u>2009-10</u>	<u>2008-09</u>
<b>Total Number of Days of Instruction</b>	180	180	180