

Student Achievement Goals 2008-09

Overall Goal: **Increase student achievement district-wide**

Elementary SMART Goal: Each building will increase student writing proficiency by 5% as measured by the 2009 MEAP.

Objectives:

- 1.1 Create functional PLC's at each elementary building
- 1.2 Develop a Response to Intervention model to be implemented at each building
- 1.3 Continue to implement and improve use of brain-based instruction
- 1.4 Provide all students with a guaranteed and viable curriculum

Activities:

- Align State content standards and identify subject-specific "Power Standards"
- Administer common assessments with questions linked to Michigan Grade Level Content Expectations
- Analyze assessment results through Data Director to inform instruction
- Create and implement interventions for struggling students
- Encourage teacher and administrative accountability through documentation that indicates PLC SMART goals, PLC group progress, assessment results, and curriculum / scope and sequence maps
- Align use of time, money, and people with the identified goal

Middle School SMART Goal: Kennedy Middle School will increase student proficiency in math, science, social studies, reading, writing, and English Language Arts by 5% as measured by the 2009 MEAP

Objectives:

- 1.1 Create functional PLC's at Kennedy Middle School
- 1.2 Develop a Response to Intervention model to be implemented at Kennedy
- 1.3 Continue to implement and improve the use of brain-based instruction
- 1.4 Provide all students with a guaranteed and viable curriculum
- 1.5 Align State content standards and identify subject-specific "Power Standards"
- 1.6 Administer common assessments with questions linked to Michigan Grade Level Content Expectations
- 1.7 Analyze assessment results through Data Director to inform instruction
- 1.8 Create and implement interventions for struggling students
- 1.9 Encourage teacher and administrative accountability through documentation that indicates: PLC SMART goals, PLC group progress, assessment results, and curriculum / scope and sequence maps
- 1.10 Align use of time, money, and people with the identified goal

High School SMART Goal: Lake Shore High School will increase student proficiency in math, science, social studies, reading, writing, and English Language Arts by 5% as measured by the 2009 MME

Objectives:

- 1.1 Create functional PLC's at Lake Shore High School
- 1.2 Develop a Response to Intervention model to be implemented at LSHS
- 1.3 Continue to implement and improve the use of brain-based instruction
- 1.4 Provide all students with a guaranteed and viable curriculum Activities:
- 1.5 Align State content standards and identify subject-specific "Power Standards"
- 1.6 Administer common assessments with questions linked to Michigan High School Content Expectations
- 1.7 Analyze assessment results through Data Director to inform instruction
- 1.8 Create and implement interventions for struggling students
- 1.9 Encourage teacher and administrative accountability through documentation that indicates: PLC SMART goals, PLC group progress, assessment results, and curriculum / scope and sequence maps
- 1.10 Align use of time, money, and people with the identified goal

Alternative High School SMART Goals: North Lake High School will increase student proficiency in English Language Arts, Math, Science, and Social Studies by 2% as measured by the 2009 MME. North Lake High School will continue to improve student graduation within the four (4) year cohort standard by 50%.

Objectives:

- 1.1 Continue to improve the daily bell schedule design which provides for greater earned credit
- 1.2 Continue to implement the use of student pre and post assessment to determine student ability
- 1.3 Provide all students with a viable curriculum delivery that aligns with student learning traits

Activities:

- Align State content standards and identify subject-specific "Power Standards"
- Administer assessments with content linked to the Michigan High School Content Expectations
- Analyze assessment results to assist in reconfiguring instruction for student success
- Continue to create and implement strategies to assist struggling students
- Encourage teacher and administrative accountability through documentation that indicates: assessment results and curriculum
- Align use of time, money, and people with the identified goal(s)

Communications Goals 2008-09

Overall Goal: Demonstrate effective two-way communication

District SMART Goal: Each building will implement a site based website that will be operable by January 2010.

Objectives:

1. Provide the Board of Education with the progress of yearly goals.
2. Recognize and publicize student and staff success.
3. Inform staff, students and community of district activities.
4. Continue partnerships with local businesses and community leaders.
5. Staff will model effective two-way communication.

Activities:

- Each building will form a committee to evaluate the existing district website.
- Committees will investigate web programs and agree upon a common program.
- Survey staff to determine their needs/wants for a website.
- Post student and staff accomplishments on site.
- Classroom and building news updated in a timely manner.
- Promote business partnerships on building website.
- Create an opportunity for staff to create their own page for the dissemination of information to parents and students

Resources 2008-09

Community

Overall Goal: To advance the relationship with the Lake Shore Community

District SMART Goal: Edit and update the Community Resource Guide

Objectives

1. Increase staff and community use of Resource Guide
2. Continue to heighten senior awareness of district

Activities

- Conduct surveys and advertise in AE Brochure regarding Resource Guide
- Continue working with senior groups by hosting events geared toward needs of the population such as Driver's Education brush-up courses, Medicaid seminars, etc.

Facilities

Overall Goal: All members of the Lake Shore Community will experience a sense of pride and safety at each of the Lake Shore facilities

District SMART Goal: Improve safety and security at each building by August 2009

Activities

- Add additional security doors to every building

District SMART Goal: Enhance emergency procedures by January, 2009

Activities

- Make an electronic copy of the Emergency Manual available to all Management Team members

Financial

Overall Goal: Educate stakeholders on district finances and identify how financial resources will match student achievement

District SMART Goal: All bond projects will be completed on time and within budget

District SMART Goal: Food Service contract will be successfully negotiated by May, 2009

Human Resources

Overall Goal: Hire and retain highly qualified staff

District SMART Goal: Develop a system for providing and tracking required training (i.e. blood borne pathogens, etc.)

Activities

Technological

Overall Goal: To improve the efficiency of the organization through the use of technology

District SMART Goal: Present to BOE examples of how paperless Board meetings could work in February

District SMART Goal: Prepare for and begin spending Bond Technology funds by June 2009

Activities

- Meet with Bond Tech Committee to select products on which to standardize
- Prepare and distribute RFP for AV-enhanced classrooms by February